

BOARD OF DIRECTORS/KEY MANAGERIAL PERSONNEL

SR. NO.	NAME OF DIRECTOR	DESIGNATION	Contact Details	PROFILE
1.	SHRI. DHIRENDRA DUBEY	CHAIRMAN CUM MANAGING DIRECTOR	dkdkilpest@yahoo.co.in	Shri. Dharendra Dubey aged 58 years, Managing Director of the Company, is an entrepreneur. He is looking after the Marketing, R&D, Administration and procurement. He has been associated with the Company as Promoter Director. Spanning 30 years' experience, Shri . Dharendra Dubey has hands –on wide experience in Agrochemical, Biotechnology & Molecular Diagnostic industry in Marketing, R&D,& Day to Day business running. Shri. Dharendra Dubey devotes whole time attention to the management of the commercial affairs of the company. He is responsible for the day to day administration of the company and carries out his duties as entrusted to him from time to time by the Board of Directors. He has successfully attended several programmes for organization business leadership. He has been instrumental for founding 3B BlackBio, Diagnostic Division and its growth.
2.	SHRI. NIKHIL KUBER DUBEY	WHOLETIME DIRECTOR/CFO	info@kilpest.com	Shri. Nikhil Kuber Dubey aged 55 years is Whole Time Director of the Company, is an entrepreneur. He is looking after Finance, Banking and Taxation. He has successfully attended several programmes for organization business leadership. He is also a Director in M/s Mithala Laboratories Pvt Ltd, Bhopal.
3.	SMT. MITHLA DUBEY	NON-EXECUTIVE DIRECTOR	info@kilpest.com	As per the applicable provisions of the Companies Act, 2013 and amended SEBI (Listing Regulations) the Company should have at least one woman director. In lieu to this, Smt. Mithla Dubey, aged 79 years was appointed. She is generally associated with the Company as Director promoter and is actively involved in the social areas of the society. She is also a Director in M/s Mithala Laboratoreis Pvt Ltd, Bhopal
4	SHRI. ABDUL MOIN KHAN	INDEPENDENT DIRECTOR	abdulmoeenkhan1950@ gmail.com	Shri. Abdul Moin Khan aged seventy five (75), (Rtd. Deputy Commissioner) has worked in important positions in M.P. State Government. Starting his career as Rural Development Officer with his lustrous track record, he was elevated to the post of Special Secretary to Honorable Health Minister, Govt. of M.P. where he was nodal in policy making, implementation, and solving all Health Department related matters. After that he worked as a Deputy Commissioner Rural Development, Bhopal Division (comprising of eight (8) districts) where he was nodal in developing policy for Rural Development for Bhopal Division, and its policy implementation. He has good experience in Governance issue in Health and Development sector.

5	SHRI. HARIHAR PRASAD THAPAK	INDEPENDENT DIRECTOR	hp.thapak@gmail.com	<p>Shri. Harihar Prasad Thapak had joined the prestigious State Bank of India on 22nd September 1984 and continued his career growth with various important assignments in the field of agriculture finance, industrial finance, animal husbandry and foreign exchange.</p>
6	SHRI. VIVEK SAIHGAL	INDEPENDENT DIRECTOR	vivekcc@yahoo.com	<p>Shri. (Capt) Vivek Saihgale aged 65; had completed B.Sc.(Bachelor of Science) from University of Delhi, St Stephens College .Later , he did his M. Sc. in Shipping Management from HumberSide University - (U.K.) along with Post Graduate Diploma in Supply Chain Management from Institute of Chartered Financial Analysts of India and is a Member of Chartered Institute of Logistics & Transport (CMILT India). He started his career with Shipping Corporation of India.</p> <p>With a total of 45 years of managerial, consulting, and teaching experience in (30 years of experience in management, logistics, ports, and terminals), in ocean sailing & handling commodities. He has wide experience in Management of Information System , Analyzing Investment appraisals, Legal Documentation for creation of requisite security, - Financial Management, Marketing, Operations & Liaison with Regulatory authorities, Setting up and managing Marketing, Operational and financial control systems, Deployment of multi-location marketing team, developing service line marketing processes and periodic audits to monitor marketing efficiency.</p> <p>He has also Conducted financial & Commercial appraisals for Capital Investment in Bulk and is well –versed with Setting up, managing multi locational Multimodal Direct and Subcontracted operations, Quality Management System, Process documentation, Quality Policy and Objectives, Monitoring Internal Audits and Handling External Audits as Management Representative.</p> <p>He has even worked with Tata Consultancy Services Ltd. as a Domain Consultant for Consultancy-cum-Implementation of an End-to-End Integrated Information Technology System, Business Process Consulting, Implementation of ERP/Software products.</p> <p>Later, he joined academics, Symbiosis Skills and Professional University Pune as an Associate Professor at School of Port, Terminal Management and Logistics Introducing Industry applicable New Programs, Aligning the objectives of the New Programs with Skilling outcomes presently, he is working with Delhi Skills and Entrepreneurship University.</p>